

# ATTENTION: college & graduate students & recent grads!

Explore a **CAREER**  
in the *energy industry*

**PAID POSITIONS**

**IN-DEMAND SKILLS**

**CAREER GROWTH OPPORTUNITIES**

**BPA'S PATHWAYS PROGRAM** offers federal internship and employment opportunities for current undergraduate students, graduate students and recent college graduates.

Paid full-time and part-time opportunities.

Highly skilled mentors.

Job rotation opportunities.

Professional development training.

Comprehensive benefits package.

At BPA, you will be defining the future of energy by finding the lowest cost, most reliable power solutions for Northwest communities and residents.



## Who is eligible to apply?

**Internship Program:** Current undergraduate and graduate college students from accredited education institutions or a qualifying career or technical education program may apply.

*Applicants must be enrolled at least part time in college or an educational program while working as a student trainee.*

**Recent Graduate Program:** Applicants must have graduated within the last two years with a degree or certificate from a qualifying educational institution, or career or technical education institution to apply. Veterans may apply for up to six years after a degree completion.

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[www.bpa.gov/  
careers](http://www.bpa.gov/careers)

## Transmission Services

Engineers

(Electrical, Electronic, Mechanical, and Civil)

Realty Specialists

Public Utility Specialists

IT Specialists

*Most positions are in Vancouver, WA.*

## Supply Chain Services

Contract Specialists

Inventory Managers

Purchase Card Program Specialists

Procurement Specialists

*Positions are in Portland, OR.*

## Power Services

General Engineers

Operations Research Analysts

Public Utility Specialists

*Most positions are in Portland, OR  
or Spokane, WA.*

## Finance

Accountants

Financial Analysts

*Positions are in Portland, OR  
and Vancouver, WA.*

**How to Apply:** Jobs are posted at [bpajobs.usajobs.gov](http://bpajobs.usajobs.gov). If you have questions specific to a job once it is posted, please contact the HR Specialist listed on the job announcement. For general information about BPA's Pathways Program, please contact [Students@bpa.gov](mailto:Students@bpa.gov).



## Resources

**Bonneville Power Administration:**  
[www.bpa.gov](http://www.bpa.gov)

**USAJOBS help:**  
[help.usajobs.gov/how-to](http://help.usajobs.gov/how-to)

**Pathways eligibility and resources:**  
[www.opm.gov/about-us/careers-at-opm/students-recent-graduates/](http://www.opm.gov/about-us/careers-at-opm/students-recent-graduates/)

**Federal application process:**  
[help.usajobs.gov/faq/application/process](http://help.usajobs.gov/faq/application/process)

**Qualifying Educational Institutions:**  
[ope.ed.gov/dapip/#/home](http://ope.ed.gov/dapip/#/home).